



## **Code of Conduct and Title Agreement 2019**

Miss Africa Great Britain, hereinafter referred to as MAGB, is excited to welcome you as a regional queen and national delegate (Finalist) for the Grand Finale.

Our system requires a high standard of conduct from our representatives and their families, in order to project a wholesome positive image for our organization and pageantry as a whole. This Code of Conduct and Title Agreement applies to all activities coordinated through MAGB including any local, community, national events – as well as personal activities carried out by the titleholder while holding any local, or national title in the organization during her reign.

The Delegate and Parent/Guardian are required to sign this Code of Conduct and agree to abide by the Code of Conduct and Title Agreement as stated herein. Failure to sign does not waive the delegate's agreement to the Code of Conduct and Title Agreement, as acceptance of a title with MAGB is the acknowledgement that the delegate agrees to the Code of Conduct and Title Agreement and all rules herein upon acceptance.

Regional titleholders are required to compete at nationals to represent their city/ regional title.

- If a delegate does not fulfil her responsibility to compete at the national pageant for any reason, a withdrawal fee of £300 shall be paid by the delegate to withdraw from her contractual obligation to represent her title at nationals and terminate this contract.
- If a delegate does not fulfil her responsibility to compete at the national pageant, she will be required to relinquish her title, and return any and all prizes, including but not limited to the regional crown, regional sash, and all prizes that may have been received at the regional pageant or during the reign within 10 days. If the crown and sash are not returned clean and in good condition and within 10 days, the titleholders will be responsible for paying a £300 replacement fee. No refunds will be given for any regional or national fees paid.

Holding a regional title in a prestigious national organization is an honour, and the responsibility should be taken seriously.

- Delegates are required to attend all mandatory events to represent their city or regional title. Delegates are not to leave the venue until the end of the competition at the Grand Finale.
- Delegates are required and encouraged to arrange school visits to talk to children about our anti-bullying national platform. Delegates under the age of 18 are required to have an official chaperone with them at all events and appearances.
- MAGB expects all delegates to conduct themselves in a manner that is courteous, professional and reflects positively for the MAGB organization. Delegates acknowledge that their behaviour towards others is a direct representation of MAGB. Disrespectful behaviour toward other delegates, staff, directors, participants, and sponsors will not be tolerated and is grounds for immediate dismissal and withdrawal of their title.

- Being a titleholder is a job that should be taken seriously. The titleholder's job is to promote their title, promote MAGB, and be a role model and serve her community through the MAGB crown.
- Because this job requires commitment, titleholders are not allowed to compete in any other pageant prior to the national pageant.
- Accepting a regional title with Miss Africa GB confirms that the delegate will hold MAGB as their first priority to other existing pageant or modelling commitments if any.
- Delegates are expected to exhibit positive character and uphold exemplary behaviour in their personal life as well as when representing Miss Africa GB in public. We believe that all queens involved in the organization, and their families, are to be held to a higher standard of morals and ethics, in order to represent the organization in a dignified manner.
- Delegates must be of upstanding moral character and must not have any type of criminal record or history. Delegates must not have posed for inappropriate photographs, videos or any other media. Any delegate found to have a criminal history or involved in any indecent scandal must immediately forfeit her regional title with MAGB, and she will forfeit all prizes received, including but not limited to the regional crown, regional sash, any and all prizes, and gifts or travel stipends awarded to them as regional royalty and throughout their reign. Such items and reimbursements of any funds should be received at the national office within 10 days of notice of forfeit. If the delegate does not return the required items within 10 days, she agrees to pay a fine of £300 associated with this violation.
- Delegates should dress appropriately, use appropriate language and act in a dignified manner at all times.
- Delegates should have a natural hair colour and should cover up any tattoos when appearing in the MAGB crown and sash. The display of body piercing is not allowed while in MAGB crown and sash other than one earring in each ear. Public displays of affection are not acceptable when representing MAGB.
- Delegates should communicate with regional and national directors in a timely fashion, out of respect for others' time and schedule. Delegate agrees to comply with all deadlines required by the national office. Failure to comply with national deadlines may result in a written warning as a result of any deadline items submitted past the deadline.
- Delegates understand that all their personal social media sites are a direct representation of MAGB and will monitor its contents to ensure that no materials posted violate this agreement. Provocative photos, inappropriate language, offensive slang, public negative comments, content containing alcohol/tobacco/drugs, and behaviours deemed inappropriate, unsportsmanlike or divisive are not acceptable. This pertains to all personal, as well as MAGB related social networking sites, blogs, websites, public appearances, etc.
- Delegates agree that they will not post negative or disparaging comments about MAGB, our staff, titleholders, directors, sponsors, volunteers, national pageant, regional pageant, or any other party or event affiliated with MAGB on any social forum, website, blog, networking site, chat boards, social media outlets, etc. If a delegate is found to be engaging in this type of behaviour, she will be immediately dismissed from MAGB and may be subject to litigation.

- Delegates should utilize social media outlets to promote their title, upload photos of appearances and generate interest for Miss Africa GB in their region. Any social media pages created to promote the delegate's title should be named appropriately: Miss Africa GB TITLE YEAR. No variation of this is acceptable. All social media pages created to promote the MAGB title should be approved by the national office.
- Delegates should attend pageant related events, other pageants, community events, parades, charity functions, and other activities wearing the MAGB crown and sash in order to promote their title.
- Delegates should be available to take photos, speak to groups, meet political figures and celebrities, and find ways to promote their title in areas of interest to them. Delegates will be responsible for booking their appearances and arranging their travel. The national office may provide opportunities for bookings as available.
- Delegates should dress appropriately for every event to project a polished and professional appearance. Clothing should be modest yet fashionable, and the delegate should maintain proper grooming.
- Crown and sash should be worn to every public event as representative of MAGB.
- Delegates may not use alcohol, drugs, or tobacco, nor be associated with or remain in the presences of others using the substances while they are representing Miss Africa GB.
- Delegates of legal drinking age may not post photos with alcohol and may not drink alcohol at any event that she is representing MAGB.
- Delegates may not behave recklessly, engage in sexual misconduct, assault, threaten or harm another person nor may they misuse or abuse public or private property. They should speak and act respectful to adults, including their parents, while representing MAGB.
- MAGB is a bully-free pageant and as such, we will not tolerate bullying. Any delegate found to be engaged in bullying another delegate will immediately be disqualified from the national pageant and no refunds will be provided.
- Miss Africa GB does not entertain drama, gossip, negativity and bullying – on and off the stage. These types of behaviours are at complete odds with our positive approach to pageantry and will not be tolerated within our system and will be cause for immediate removal.
- If a Delegate exhibits behaviour that is deemed inappropriate, commits a crime, is expelled from school, is involved in any type of scandal, is being divisive or causing a disruption, is engaged in bullying or drama, is found to have a law enforcement record, or is at odds with any stipulation mentioned in this agreement, she will be stripped of her title and crown and sash shall be returned to the national office within ten business days of the decision to remove the regional queen from the organization.
- Any offense, regardless of its seriousness, will be handled at the national director's discretion with a warning, probation period or removal of title. If a delegate is removed from the

organization, and the required items are not returned within 10 days, the delegate agrees to pay a fine of £300.

#### DECLARATION

I have reviewed the Code of Conduct and Title Agreement and I, as well as my parent or legal guardian, agree to uphold all of its provisions. I hereby release and forever discharge Miss Africa GB

Organization, its directors, employees, volunteers and staff from any and all claims and demands arising from damages or liabilities due to theft, accident, loss of injury resulting from participation in the Miss Africa GB Program.

I further covenant and agree that I will not sue the organization, its directors individually, its employees, volunteers or staff for any claim for damages or liability.

I have read and understand all of the above policies and agree to abide by them. I also give permission for photographs, videos, or audio tape to be used for promotional and publicity purposes in print media as well as the Internet. I understand that Miss Africa GB is not responsible for any prizes forfeited by sponsors.

I understand that this contract is enforceable in court under United Kingdom laws.

By accepting a regional title at Miss Africa GB, you are agreeing to the terms above.

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Delegate Name

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Date

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Delegate Signature

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Date

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Parent/Guardian Signature if under 18

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Date